Kingsley Area Schools REGULAR BOARD MEETING MINUTES

June 26, 2023

Meeting will be held in the High School Library at 7:00 P.M.

Upon request to the Superintendent, the District shall make reasonable accommodations for a person with disabilities to be able to participate in this meeting.

7:00 P.M. Call to order the Regular Meeting of the Kingsley Area Schools Board of Education.

I. BUDGET HEARING

- 1. Presentation of L-4029. Tax rate request form.
- 2. Presentation of final 2022-2023 general fund budget.
- 3. Presentation of proposed 2023-2024 general fund budget.
- 4. Presentation of final 2022-2023 food service fund budget.
- 5. Presentation of proposed 2023-2024 food service fund budget.
- 6. Presentation of final 2022-2023 student/school activity fund budget.
- 7. Presentation of proposed 2023-2024 student/school activity fund budget.
- 8. Public Comment on budgets as presented.

II. ROLL CALL

Max Anderson and Ian McKinley - not present. Tony Temple, Tina Schelich, Kelly Saxton, Vivien Snyder, and Heather Bartelmay present.

III. APPROVAL OF AGENDA

Motion made by Kelly Saxton to approve agenda with changes - switching numbers one and two so the budget hearing is before the roll call. 2nd - Vivien Snyder 5-0 Carries

IV. CONSENT AGENDA

- 1. Approval of Minutes
 - a. Special Meeting Minutes 5/23/23
 - b. Policy Committee Meeting Minutes 5/23/23
 - c. Special Meeting Minutes 6/1/23
 - d. Policy Committee Meeting Minutes 6/15/23
 - e. Special Meeting Minutes 6/15/23
 - f. Finance Committee Minutes 6/7/23
 - g. Curriculum Committee Minutes 6/19/23
 - h. Finance Committee Minutes 6/21/23

2. Consent Agenda

- a. Hiring of Christopher Gaddy as Middle School English Language Arts (ELA) teacher for 2023-2024 school year.
- b. Hiring of Treasa Merchant as High School Physical Education Teacher for the 2023-2024 school year.
- c. Hiring of Nicole Wierman as Middle School Special Education Teacher for the 2023-2024 school year.
- d. Hiring of Emily Nelson as Middle School English Language Arts (ELA) teacher for 2023-2024 school year.
- e. Hiring of Corey Schichtel as substitute bus driver starting May 2023.
- f. Hiring of John Arnold as Middle School Assistant Principal for the 2023-2024 school year.
- g. Hiring of Aria Harness as extended day/Summer camp employee for the 2023 summer season.
- h. Hiring of Jenna Harwell as GSRP Lead for the 2023-2024 school year.
- i. Hiring of Jamie Hansen as Title One Support Staff for the 2023-2024 school year.
- j. Resignation of Middle School football coach Greg Johnson.
- k. Resignation of Elementary Teacher Rich Roundtree.
- 1. Resignation of Middle School Special Education teacher Nicole Federspiel.
- m. Retirement of High School Spanish teacher Maria Suomi.
- n. Resignation of Elementary School Teacher Jamie Hawkins.
- o. Retirement of High School Teacher/Bus Driver Boone Scharp.

3. Payment of bills

a. We ask the Board for a motion to pay the bills in the amount of \$403,734.08.

Motion to approve the consent agenda as presented. 1st- Vivien Snyder 2nd - Heather Bartelmay

Yays - 4 Nays - 1 by Tina Schelich for the resignation of Jamie Hawkins and retirement of Boone Scharp.

Majority vote 4-1 - Motion Carries.

IV. ADMINISTRATORS REPORTS

- 1. Elementary School Report
- 2. Middle School Report
- 3. High School Report
- 4. Athletic Director's Report

V. BOARD REPORTS/REQUESTS

- a. BOE is inquiring as to whether a positive behavior incentive program is still being considered within the schools.
- b. Curriculum committee met with Ms. Miller to discuss a new world history/social

- studies curriculum. There was discussion about whether the lower grades (5th and 6th) should adopt the same curriculum to be in line with the requested 7th grade curriculum. It was noted there is no tech class currently in the middle school space still continuously an issue between elementary and middle school.
- c. Policy committee met and discussed Thrun recommendations for the DDA newsletter insert and determined that it would be better to keep the Kingsley Connection newsletter for school information only, with no additional community inserts. Policy 5206A, D, and E, which were not previously uploaded in 2021 were reviewed by the policy committee. The MASB is recommended Strategic Planning training for the BOE which will be 6 hours long and cost approximately \$8500. It is recommended strongly and would take place in September 2023.
- d. Two finance meetings were held this month. It should be noted that the budget proposals presented by Nadia Hoover at the beginning of this meeting did not include per pupil increase and this is standard practice. The Student Resource Officer was included in the finance meeting discussion, as was the totalled bus and High School overage for 23-24 school year. This comes from the zero hour jazz band which was added at the request of Mr. Dubay and number of students previously enrolled.
- e. Superintendent is being asked to share the administrator evaluations with the BOE when completed.
- f. Bus driver wages are increasing to be competitive with TCAPS BOE is wondering if the school is using advertising avenues?

VI. DISCUSSION ONLY

- 1. DDA Monthly Newsletter Inserts/Advertisements
- 2. The first reading of the Policy 5206A, 5206D, and 5206E.
- 3. Strategic Plan MASB training and implementation.
- 4. Middle School social studies curriculum request as presented by Ms. Miller on 6/19/23.
- 5. Purchase of Math Expressions materials from Houghton Mifflin Harcourt for \$32,572.81.
- 6. Purchase of chrome books from Presidio for \$91,763.70.

VII. PUBLIC COMMENT

- a. Community shares concerns regarding discipline in the schools and requests the BOE take stronger action regarding discipline in the schools. Community members have concerns regarding high school and middle school administration as well as the unexcused senior skip day and instances of bullying in the middle school.
- b. Self-introduction of Mr. John Arnold, the new Middle School Assistant Principal.
- c. Community member shared appreciation and accolades for Mr. Boone Scharp, and thanks him for his years of service in the schools.
- d. Community members request that the high school continue to take children's mental health into consideration with all decisions and include them in the process, specifically when regarding dress code rules. This community member

thanks Mr. Reyburn for being an effective superintendent and administrator.

VIII. SUPERINTENDENT'S UPDATE

- a. Mr. Reyburn shares appreciation for Mr. Boone Scharp and empathizes with the community over his retirement.
- b. Positive incentives for students are being considered, two upcoming training sessions for administrators regarding discipline being added in the fall as well. An assistant principal has been added at middle school and high school and a Student Resource Officer will be hired prior to the start of the 2023-2024 school year, which will aid with the discipline.
- c. Mr. Reyburn apologizes for any concern or confusion brought on by his interviewing for the position at Fremont Public Schools. Mr. Reyburn said he loves the Kingsley community and was not actively seeking other employment when this opportunity arose.
- d. Senior skip day was marked as unexcused because of PowerSchool coding and because the State of Michigan will not allow schools to give students unexcused days off from school.

IX. ACTION

1. Motion to make changes to the DDA newsletter insert.

Motion made by Tina Schelich with an amendment that the BOE will not allow any inserts in the newsletter going forward. 2nd- Heather Bartelmay. 5-0 Carries

2. Motion to post Thrun policies 5206 A, D, E to the website.

1st- Kelly Saxton 2nd-Vivien Snyder 5-0 Carries

3. Strategic Plan MASB training and implementation.

1st-Tina Schelich 2nd-Tony Temple 5-0 Carries

4. Motion to approve the Middle School social studies curriculum as presented by Ms. Miller on 6/19/2023 in the amount of \$19,614.

1st - Kelly Saxton 2nd-Vivien Snyder 5-0 Carries

5. Motion to approve the renewal of the food service management company contract with Chartwells as discussed during the 05/08/23 meeting.

1st-Tina Schelich 2nd-Kelly Saxton Roll Call Vote: Tony Temple - Yes. Tina Schelich - Yes. Heather Bartelmay - Yes. Vivien Snyder - Yes. Kelly Saxton - Yes.

6. Motion to approve the 2023-2024 L-4029 Tax rate request form.

1st-Vivien Snyder 2nd-Tina Schelich Roll Call Vote: Tony Temple - Yes. Tina Schelich - Yes. Heather Bartelmay - Yes. Vivien Snyder - Yes. Kelly Saxton - Yes.

- 7. Motion to approve final 2022-2023 general fund budget.
 1st-Kelly Saxton 2nd-Tina Schelich Roll Call Vote: Tony Temple Yes.
 Tina Schelich Yes. Heather Bartelmay Yes. Vivien Snyder Yes. Kelly Saxton Yes.
- 8. Motion to approve proposed 2023-2024 general fund budget. 1st-Vivien Snyder 2nd-Kelly Saxton Roll Call Vote: Tony Temple - Yes. Tina Schelich - Yes. Heather Bartelmay - Yes. Vivien Snyder - Yes. Kelly Saxton - Yes
- Motion to approve final 2022-2023 food service fund budget.
 1st-Tina Schelich 2nd-Vivien Snyder Roll Call Vote: Tony Temple Yes.
 Tina Schelich Yes. Heather Bartelmay Yes. Vivien Snyder Yes. Kelly Saxton Yes
- Motion to approve proposed 2023-2024 food service fund budget.
 1st-Kelly Saxton 2nd-Tina Schelich Roll Call Vote: Tony Temple Yes.
 Tina Schelich Yes. Heather Bartelmay Yes. Vivien Snyder Yes. Kelly Saxton Yes.
- 11. Motion to approve final 2022-2023 student/school activity fund budget.

 1st-Vivien Snyder 2nd-Kelly Saxton Roll Call Vote: Tony Temple Yes.

 Tina Schelich Yes. Heather Bartelmay Yes. Vivien Snyder Yes. Kelly Saxton Yes.
- 12. Motion to approve proposed 2023-2024 student/school activity fund budget.

 1st-Vivien Snyder 2nd-Tina Schelich Roll Call Vote: Tony Temple Yes.

 Tina Schelich Yes. Heather Bartelmay Yes. Vivien Snyder Yes. Kelly Saxton Yes.
- 13. Motion to purchase Math Expressions materials from Houghton Mifflin Harcourt for \$32,572.81.

Motion to approve the purchase not to exceed \$33,000 by Kelly Saxton 2nd-Tina Schelich 5-0 Carries

14. Motion to purchase chrome books from Presidio for \$91,763.70.

X. BOARD ROUND TABLE

Tina Schelich - Voted no on Mr. Hawkins and Mr. Scharp's resignation/ retirement during consent agenda because the district should be working harder to maintain good teachers and coaches.

Kelly Saxton - Welcome to our new hires and thank you Mr. Arnold for introducing yourself. It is unfortunate to see staff leaving and you will be missed. Requesting finance committee and negotiations look at the pay and wages for teachers/advisors and their extra curricular activities. Congratulations to all of our sports teams and their successes.

Vivien Snyder - Thank you to all exiting staff, we appreciate you and your service for the district. Welcome to our new hires, and we will be looking into MASB training courses for September.

Tony Temple - Our 2023 school year ended on a good note. The graduation and sporting events were all great and the BOE feels the district is moving in the right direction. Discipline will continue to be worked on at the schools and Superintendent evaluation was completed with the MASB on 6/15/23. Mr. Reyburn was rated 3/4 in effectiveness in his first 90 days of employment. The BOE had discussed action if Mr. Reyburn is offered a job at Fremont Schools and leaves the district.

Heather Bartelmay - we have enjoyed working with Mr. Reyburn, I hope he does not leave but I wish him only the best.

XII. ADJOURNMENT

Kingsley Area Schools Board of Education:

Tony Temple - President Vivien Snyder - Vice-President Kelly Saxton - Secretary Max Anderson - Treasurer Heather Bartelmay - Trustee Tina Schelich - Trustee Ian McKinley - Trustee

Mission Statement

"Kingsley Area Schools, together with family and community, share the responsibility to educate all students to become productive responsible citizens and lifelong learners."