

**KINGSLEY AREA SCHOOLS**  
**Board of Education Regular Meeting**  
**September 14, 2020**  
**Meeting held at the High School Library at 7:00 P.M.**

**Regular Meeting Called to Order – at 7:00 p.m.**

**Members Present** – Tony Temple, Beth Lajko, Clay Skrzypczak, Tracy Endres, Kelly Saxton, Vivien Snyder, Mike Schueller

**Roll Call** – Pledge of Allegiance

**Approval of Agenda** –

Motion to: Approve agenda with addition of Elementary Presentation.

Motion made by Tracy 2<sup>nd</sup> Kelly Carried

**Consent Agenda** –

Motion to: Approve Special meeting minutes of August 17, 2020, approval for payment of the bills in the amount of \$209,598.46 and the acceptance of the resignation of Corey Crew/MS Football coach.

Motion made by Clay 2<sup>nd</sup> Mike Carried

**Elementary Presentation – Mrs. Molly Dunham**

Molly presented to the Board what a day of 3<sup>rd</sup> grade online teaching/learning looks like. Molly stated that her day is very busy and she has had students transition from face-to-face to online and from online to face-to-face.

Kindergarten and 3<sup>rd</sup> grade teachers are each teaching a subject to the online students at this time while 1<sup>st</sup>, 2<sup>nd</sup> and 4<sup>th</sup> grades each have a designated online teacher, 3<sup>rd</sup> grade may transition into using Google Meets. 5<sup>th</sup> grade teachers are each teaching one subject to online students, 6<sup>th</sup>-8<sup>th</sup> teachers are teaching content specific. Molly feels that how the 3<sup>rd</sup> grade is teaching the 3<sup>rd</sup> graders is working well at this time and if KAS transitions to all online at some point all teachers will have the experience to do so, they are receiving good feedback from parents at this time, online 3<sup>rd</sup> graders are spending an average of 3 hours per day working on school work. There is a shortage of Chromebooks for face-to-face students at this time while we are waiting for the new Chromebooks to arrive.

**Administrative Reports** –

**Mr. Miggenburg** –

- Congratulations to the student athlete of the week.
- The camera system is set to be installed on 9/21/20.
- NFHS charges a fee for athletics however band and choir events will be free.
- Football is limited to 500 total, it is Keith’s decision to have band and cheerleaders present for home games since this should be for the students. All players, band members and cheerleaders will each receive 2 tickets, coaches will receive 1 or 2, and the media will also be a part of the 500 count for both the home team and the visiting team. There will be no concessions of any kind at this time.

**Mrs. Goethals** –

- The first days of school were relatively smooth with just a few glitches that can quickly be worked through. A huge thank you to Kevin for his IT assistance and to our facilities and custodial staff.
- All students K-4 will complete reading assessments this fall; it is mandatory K-8 that all students be assessed.
- Kristin reviewed current elementary enrollment, GSRP students temperatures are being monitored daily and there is no family style lunches this year due to COVID. We currently have 77 preschool students (43 of which are GSRP).
- The preschool was awarded a \$7000 child care relief fund grant.
- Thank you to H&R Block for their generous donation of 370 books for elementary students to promote reading, these will be utilized during a fall reading month.

**Mr. Watson** –

- Thank you to our staff for working hard to educate all of our students.

- KMS will continue to offer woodshop, film making, art, Spanish I & II, board game design, multiple PE classes, choir and band this year, all of these classes are extended to our online learners with the exception of woodshop.
- The district PD on August 31<sup>st</sup> went very well.
- Rich reviewed current middle school enrollment, currently 86 MS students are online. Rich is requesting that any parents who wish their student transition from online to face-to-face notify him by Wednesday for a Monday return.
- Students are not ping-ponging back and forth students are coming back and different students are going out depending on family circumstances/preference.
- The plan is to tighten up the transition in and out of face-to-face to online and reverse after the 1<sup>st</sup> four weeks of school.
- Substitutes are being utilized to give 30 minute breaks to teachers as requested, testing, making copies, wherever they are needed.
- Mrs. Kristin Goethals – the elementary has 1 sub through mid-October and an on call sub, the sub is doing testing but will move as needed. Elementary teachers are receiving breaks and lunches due to the online and face-to-face schedules.
- Dr. Keith Smith – we will be setting dates to begin negotiations next week now that we have a feel for how the online teaching is working.
- The HS has 2 subs; they have been used to cover due to illnesses so Mike has covered teachers where/when he is able for breaks. We are working on additional daily subs at this time we have not been able to fill them.

#### **Board Reports/Requests –**

Mrs. Kelly Saxton – Kelly and Vivien were able to do a walk through the buildings and talk to teachers, it was a reality check seeing the lack of students wearing masks, they were very impressed and appreciate all that our teachers are doing to educate our students.

Mrs. Vivien Snyder – Appreciates the principals and all the teachers that welcomed her during the walkthrough things seem to be calming down and thank you Molly for presenting tonight.

Mrs. Beth Lajko – Beth would like to request a volunteer from each building to give an update on how things are going. Thank you everyone for all the work to make this happen.

Mr. Tony Temple – we are here to support the staff, please follow the chain of command and reach out when needed.

#### **Discussion –**

##### **1. Continuity of Learning Plan – Dr. Keith Smith**

This year's biggest daily challenge is child accounting, directives seem to change daily, we are waiting for direction on EDP's for every online student and how to document attendance. Local auditors are meeting on September 15, 2020 to develop a direction. We will begin setting our monthly continuity of learning plan goals at the October BOE meeting.

##### **2. Student Count Update – Dr. Keith Smith**

Our Spring 2020 audited count was 1512, as of 9/10/20 our enrollment is at 1500, we are currently down 12 equaling -97,000, our budgeted number for 2020/2021 was 1514.

##### **3. Schools of Choice – Dr. Keith Smith**

Currently our online enrollment is 18.3% elementary, 21.4% middle school and 24.5% high school. TCAPS is also meeting tonight and they will be deciding whether to continue only online teaching or to begin face-to-face, if they continue to offer only online we can expect an influx of schools of choice students at which point we will need to decide if/when to close our SOC window.

##### **4. Food Service Update – Dr. Keith Smith**

Food Service purchased a large grill and a commercial smoker, on Fridays at the HS they are offering lunch specials. The federal government extended free breakfast and lunch for all students until December 31, 2020 or until the funds run out. We still need families to fill out the lunch applications as funding is tied to our free and reduced numbers.

##### **5. 1<sup>st</sup> Reading of Policies – Dr. Keith Smith**

The new policies are ready to be posted on the KAS website, Kevin is working on this and they should be on the website by 9/15/20, this will serve as the 1<sup>st</sup> reading, an email and all-call will go out to all families.

##### **6. Delaporte Law Update on Outstanding Personnel Issue – Dr. Keith Smith**

Eric Delaporte is scheduled to meet with staff members to wrap up outstanding personnel issues. The BOE would like to request a written recap from Eric once this is finalized.

**Public Comment –**  
None

**Discussion and Action –**

**1. Approval to Hire –**

- a. Hannah Olson/HS Guidance Counselor

**Motion to Hire Hannah Olson/HS Guidance Counselor**

Motion made by Kelly 2<sup>nd</sup> Clay  
Mike – Aye, Kelly – Aye, Clay – Aye, Tracy – Aye, Beth – Aye, Vivien – Aye, Tony – No Carried

- b. Brenda Runstrom/Elementary Special Education Aide

**Motion to Hire Brenda Runstrom/Elem. Special Education Aide**

Motion made by Tracy 2<sup>nd</sup> Vivien  
Mike – Aye, Kelly – Aye, Clay – Aye, Tracy – Aye, Beth – Aye, Vivien – Aye, Tony – Aye Carried

- c. Ron Hessem/MS Cross Country Coach

**Motion to Hire Ron Hessem/MS Cross Country Coach**

Motion made by Kelly 2<sup>nd</sup> Clay  
Mike – Aye, Kelly – Aye, Clay – Aye, Tracy – Aye, Beth – Aye, Vivien – Aye, Tony – Aye Carried

- d. Greg Johnson/MS Football Coach

**Motion to Hire Greg Johnson/MS Football Coach**

Motion made by Mike 2<sup>nd</sup> Kelly  
Mike – Aye, Kelly – Aye, Clay – Aye, Tracy – Aye, Beth – No, Vivien – Aye, Tony – Aye Carried

**Board Round Table –**

Mrs. Kelly Saxton – Appreciates all that the staff is doing this year. Please update the BOE on cleaning.

Mr. Clay Skrzypczak – Thank you Molly Dunham for your presentation tonight and to Dr. Smith for your collaboration among staff working with problem solving.

Dr. Keith Smith – The union has been fantastic to work with throughout the pandemic, they rarely bring a problem without having a solution to offer.

Mrs. Beth Lajko – Beth spent time with a staff member who didn't have all good things to say but that staff member was not complaining and assured Beth that they feel very supported.

Mr. Tony Temple – We have a Special meeting scheduled for Monday, September 28, 2020 at 6pm. Tony would like to plan on setting superintendent goals in October and begin the evaluation process in November. The staff and students have been great; we are doing the right thing.

Dr. Keith Smith – We will begin KFT negotiations next week.

**Adjournment –**

**Motion to: Adjourn at 8:58 pm.**

Motion made by Kelly 2<sup>nd</sup> Clay Carried

Mary Bogart  
Administrative Assistant  
Kingsley Area School