

KINGSLEY AREA SCHOOLS
Board of Education Regular Meeting
August 8, 2022
Meeting held at the High School Library at 7:00 P.M.

Regular Meeting Called to Order – at 7:00 p.m.

Members Present – Beth Lajko, Vivien Snyder, Kelly Saxton, Heather Bartelmay, Mike Schueller

Members Absent – Tony Temple, Max Anderson

Pledge of Allegiance

Consent Agenda –

Motion to: Approve the agenda as presented.

Motion made by Heather 2nd Vivien Carried

Consent Agenda –

Motion to: Approval of Regular Meeting minutes June 27, 2022, Special Meeting minutes July 12, 2022, approval of payment of bills in the amount of \$810,928.11, acceptance of resignations: Jared Case/HS Teacher, Andrew Belanger/HS Teacher, Margaret Rasberry/MS Teacher, Erin Kuhn/HS Teacher, AErin Graves/GSRP Lead, Carol Carr/HS Aide, Jessica Klein/GSRP Assistant, Grace Szymchack/GSRP Lead.

Motion made by Vivien 2nd Heather Carried

Administrators Reports –

Mrs. Goethals –

- Mrs. Goethals has been working with Ms. Miller and Mr. Rapes in preparation of the 2022/2023 school year.
- Thank you to the custodial staff and maintenance, the elementary looks amazing!
- 2022/2023 enrollment projections: Kdg 110/5 sections, 1st 110/5 sections, 2nd 100/4 sections, 3rd 114/5 sections, 4th 119/5sections
- The elementary team will be utilizing a social emotional survey that the ISD presented to help align lessons with specific needs of the students.
- The elementary staff will embark on Math Expressions training during the teacher workdays prior to school starting.

Ms. Miller –

- Exciting things are happening in the middle school in preparation of the start of the school year.
- The custodial team is working hard.
- Ms. Miller is meeting with team leads to review expectations and scheduling.
- Enrollment by class: 5th 136, 6th 118, 7th 109, 8th 85, new electives will be available to 5th graders this year

Mr. Rapes –

- Thank you to the administration and the Board of Education for the opportunity to be a part of Kingsley Area Schools and your involvement in the interview process.
- Important dates: Homecoming 9/30/22, Senior last day 5/26/23, Graduation 6/9/23
- We are currently working on hiring math and physical education teachers
- I am grateful to be here.

Board Reports/Requests –

Mrs. Kelly Saxton – Kelly would like the security committee to be on the September 2022 agenda.

Mrs. Vivien Snyder – Vivien is working on scheduling a communication forum, if you have specific dates or times please email the Board at schoolboard@kingsleyschools.org.

Mrs. Beth Lajko – Statement from the Board of Education: The school board recognizes all issues and concerns brought forward. There are procedures in place for concerns to be addressed. Once that process

has been completed and you feel the concern is still unresolved please contact the school board at schoolboard@kingsleyschools.org, this email address will go to all board members. It is an individual's responsibility to provide factual information that can be addressed. Individuals who spoke during public comment at both July meetings have received a follow up letter from the central office. If for any reason you have not received your letter, please contact the school board email. We are putting together a new Communications and Safety committee. Kingsley Area Schools is not alone in the struggle to hire staff, hiring is a widespread problem in Michigan; all areas are experiencing difficulty hiring and filling positions. Beth has reached out to all but 3 of the exiting staff to conduct exit interviews.

Discussion Only –

1. ISD PowerSchool Grade Review – Doug Olson/Northwest Ed ISD

Doug Olson with Northwest Education Services ISD reviewed the procedure to align PowerSchool with the handbook grading scale. Doug pointed out we were the only school that he is aware of that calculated grades that way. When asked by Beth Lajko if Doug could confirm who made the grade change in PowerSchool that the student appealed, Doug confirmed that the grade had been changed by Mr. Moran in November. Doug can provide additional documentation of this if needed.

2. Staffing Update – Dr. Keith Smith

We currently have 2 teaching positions, high school physical education/health and math to fill. We have a possible retired math teacher for temporary coverage, there is a possibility of some math classes being online. GSRP new hires will start at the start of school, Kristin is comfortable we will have staff to cover.

3. School of Choice Cap – Dr. Keith Smith

Current K-8 enrollment: Kdg. 110/22 students per section, 1st 110/22 students per section, 2nd 100/25 students per section, 3rd 114/23 students per section, 4th 119/24 students per section, 5th 136/27 students per section, 6th 118/24 students per section, 7th 109/22 students per section, 8th 85/17 students per section. It is the Board's recommendation to close 5th grade schools of choice at this time and to keep the Board up to date on enrollment numbers. 5th grade schools of choice will appear on September agenda.

4. Summer Project Update – Dr. Keith Smith

The new security cameras are almost all installed, setting up the new server for the camera system will be the next step. The fiber run to the athletic fields is currently being installed. An irrigation line to the practice football field was cut by DTE last fall, it is now repaired. The bus garage project will be started soon.

5. Proposal for Assistant Athletic Director – Dr. Keith Smith

Mitch has submitted a proposal for an assistant athletic director; the board is requesting that the personnel committee meet soon to discuss the proposal.

6. ISD Technology Personnel – Dr. Keith Smith

Kevin Kobylski our Northwest Ed IT director has the opportunity to transfer to Benzie schools which is close to his home, Marsha Inman will be the new Kingsley IT director, both Kevin and Marsha are excited to be working closer to home. Thank you Kevin and welcome Marsha.

7. Employee Leave Request – Dr. Keith Smith

We have received an employee leave request from an employee who has been with the district 25+ years. The employee is requesting to take December 5, 2022 – December 21, 2022 off unpaid to visit family out of the country.

Public Comment –

Victoria Pack – Northwest Ed ISD transition room concerns

Angie Spellman – Staff resignations

Jason Hillier – Staff resignations, exit interviews, accountability

Tim Olds – Mike Moran resignation

Tina Schelich – Marzano process, district strategic plan, safety

Lori Tulppo – PowerSchool grade changes, Northwest Ed FOIA

Hahna Martinez – Has not received a public comment response, what is the process for formal grievance

Steve Morgan – Leadership and professionalism

Discussion and Action –

1. Employee Leave Request – Dr. Keith Smith

Motion to: Approve the employee leave request as submitted.

Motion made by Mike 2nd Kelly

Mike – Aye, Kelly – Aye, Vivien – Aye, Heather – Aye, Beth – Opposed Carried

2. Approval to Hire – Mrs. Beth Lajko

Motion to: Approval to hire Lauren Birt/MS Special Education teacher, Piotr Buniewicz/MS Social Studies teacher, Melissa Austin/Lead GSRP teacher, Rachel Brand/Lead GSRP teacher, Tonya Roelofs/MS Special Education teacher pending background checks.

Motion made by Kelly 2nd Vivien Carried

Board Round Table –

Mr. Mike Schueller – Would like follow-thru with exit interviews so data can be used and adjustments can be made, it hurts to loose good people, as a board we need to act to keep staff.

Mrs. Kelly Saxton – Agreed with Mike, welcome to all new staff.

Mrs. Vivien Snyder – Would like to see the exit interview information. Thank you to all the staff who have served in our community, thank you to Nicole Darby and Mary Bogart for your extra hours and duties.

Mrs. Heather Bartelmay – Welcome to all new staff.

Mrs. Beth Lajko – Finance met to discuss a new MS cafeteria door, review of the communications and marketing proposal, finance is requesting a new communications/marketing proposal, KAS received \$28,000 for forestry. Thank you to each individual who is leaving Kingsley Area Schools this year for your time and service to the district. Please use the new Board of Education email: schoolboard@kingsleyschools.org . Ms. Martinez, we realize we have not responded to your July public comment, we are looking into your concern.

Adjournment –

Motion to: Adjourn at 8:13 pm.

Motion made by Vivien 2nd Kelly Carried

Mary Bogart
Administrative Assistant
Kingsley Area Schools