KINGSLEY AREA SCHOOLS

Board of Education Regular Meeting November 14, 2022

Meeting held at the High School Library at 7:00 P.M.

Regular Meeting Called to Order – at 7:00 p.m.

Members Present – Beth Lajko, Vivien Snyder, Kelly Saxton, Heather Bartelmay, Tony Temple, Max Anderson, Tina Schelich

Members Absent - None

Pledge of Allegiance

Consent Agenda –

Motion to: Approve the agenda as presented.

Motion made by Tony 2nd Max

Carried

Consent Agenda -

Motion to: Approval of Regular Meeting minutes October 10, 2022 with the change from Max to Tony 2nd approval to hire Chris Stark, Special Meeting minutes October 10, 2022, and Special Meeting minutes October 24, 2022. Approval of payment of the bills in the amount of \$422,551.56, acceptance of resignation with regrets Nicole Darby/Director of Finance and HR and Melissa Austin/Lead GSRP Teacher.

Motion made by Max 2nd Kelly Carried

MLI Update – John Scholten

Review of upcoming dates for superintendent search:

- November 16, 2022, 4pm Application Deadline
- November 28, 2022, 6pm 1st round candidate selection
- December 5, 2022, 4pm 1st round public interviews
- December 6, 2022, 4pm 1st round public interviews if needed
- December 14, 2022 candidate in-district visit (put together visitation team) and 2nd round interviews

11 possible candidates at this time, not all have completed the application process, John reviewed the profile compiled from the survey, encouraged the BOE to use the profile as a guide. MLI will conduct reference checks on applicants. John requested that the BOE firm up contract terms and parameters and use the Thrun contract proposal, reminded of transparency and release of confidential information.

Administrators Reports -

Mr. Rapes -

- Our HS marching band was 1 of 10 Michigan HS bands invited to NMU to practice and preform at the NMU/Ferris football game ½ time show. This was a privilege; thank you to everyone who helped put this together.
- 27 HS students were inducted into the National Honor Society, congratulations students and thank you Kelly Knight.
- HS enrollment is currently down 5-6 students from the start of the 22/23 school year.
- An emotional wellness survey will be taking place, an opt out letter will be going out to parents.
- Parent/Teacher conferences are taking place 11/16/22 and 11/17/22, FAFSA night is scheduled for 11/16/22 at 6pm.
- KHS will calculate grades based on percentages, this will eliminate the conditioning of numbers through multiple calculations to a streamlined format primarily used by neighboring districts.
- A HS handbook committee will be implemented to review and make changes to the HS handbook from year-toyear and a schedule committee will be formed to review the best schedule for our students going forward.
- The student council is throwing a dance party on 11/18/22.

• Students can request a meeting with HS counselors by scanning QR codes, QR codes will be posted around the building.

Mrs. Goethals -

- Parent/Teacher conferences are taking place this week.
- Parents will be educated at conferences this week about reading supports and resources for home. The elementary will host a literacy night in February 2023.
- RSDD took place 11/1/22, teachers participated in various topics and principals and counselors attended Prepare training.
- The 3rd grade music program was amazing, kindergarten and 1st grade will perform Christmas concerts.

Ms. Miller -

- Middle school enrollment is up one student since October, currently at 459 5th-8th
- 8th graders traveled to NMC and CTC to explore high school and college options.
- Thank you to Mr. Dubay and Mrs. Wagner for coordinating the Veteran's Day Assembly, it was an honor to have our Veteran's present.
- Parent/Teacher conferences are scheduled for 11/16/22 & 11/17/22. Thank you to the PTO for providing staff dinners.
- The MS PTO is currently sponsoring 2 fundraisers; Penny Wars and the Un-Fundraiser.

Mr. Miggenburg -

- Fall sports recap
- All Conference recognition
- Winter Athletic Schedule
- Congratulations to Student Athletes of the Week

Board Reports/Requests -

Mrs. Beth Lajko – Finance committee met, items discussed are on tonight's agenda

Discussion Only -

1. Communications RFP - Jason Stowe

We received 3 bids for the Communication RFP, the Board reviewed the bids.

2. Child Care Leave Extension - Jason Stowe

The Board has received a child care leave extension request for the remainder of the 2022/2023 school year. The current long-term sub is doing a great job and Alaina is supporting her. Jason and Ms. Miller will support the BOE decision, Jason and Ms. Miller will meet with the teacher requesting the leave to discuss lesson plans.

3. Bereavement Leave – Jason Stowe

The current language in the KFT contract the and KESPA contracts does not align for the definitions of immediate, secondary and extended family and the bereavement time allotted for each. Jason is recommending a blend of all family and an allotted up to 5 bereavement days per year per staff member.

4. Technology Staffing Increase – Jason Stowe

KAS is currently paying the ISD for 1.3 FTE of technology support, Jason is recommending an increase to 2 FTE for an increase in approximately \$50,000. The ISD has an applicant that appears to be a good fit for Kingsley, there will be a 2nd interview focused on technology skills.

5. Business Office Realignment – Jason Stowe

Nicole Darby Director of Finance and HR has accepted a position with another school district; we are sad to see Nicole go but are happy for her. Jason is proposing a business office realignment at this time, hire a Director of Finance, move accounts payable and receivable to Mary Bogart and hire a secretary to support the superintendent, the BOE and take on some of the daily duties. Three of our neighboring school districts who are similar in size are following a similar format for their business offices. The Board requested that Jason outline general job descriptions and meet with the finance committee for approval.

Public Comment -

Kelly Dziesinski – 5th grade enrollment, safety committee meeting and exit interviews.

Jason Stowe – Jason and Ms. Miller will be meeting with the 5th grade teachers on Thursday. The next safety committee meeting will be scheduled after the district mapping and assessments are complete, probably mid-December.

Lori Tulppo – High School sewage back-up

Jason Stowe – there have been 3 back-ups, Roto Rooter has been to the school 2 times, the problem was located today between the band room and the locker room. The custodians have been sanitizing anytime there has been a back-up.

Discussion and Action -

1. Communications RFP Award -

Motion to: Award the communications RFP to Chloe Marie Media, 2 year contract, \$2500 per month.

Motion made by Tony

2nd Vivien

Carried

2. Child Care Leave Extension –

Motion to: Allow the teacher to extend the child care leave for the remaining of the 2022/2023 school year conditional on providing lesson plans with a stipend to current sub and/or finding a certified teacher to cover, no guarantee of the same position upon return.

Motion made by Max 2nd Kelly Carried

3. Bereavement Leave –

Motion to: Blend all three current family categories and allow up to 5 days of bereavement per year.

Motion made by Kelly 2nd Max

Kelly - Aye, Vivien - Aye, Tony - Abstain, Heather - Aye, Max - Aye, Tina - Aye Beth - Aye Carried

4. Approval of Technology Staffing Increase –

Motion to: Approve the technology staffing increase to 2 FTE's.

Motion made by Tony 2nd Vivien Carried

5. Business Office Realignment -

Table until finance can meet.

Board Round Table -

Mrs. Tina Schelich – The HS band performance is available on YouTube, the performance was incredible, thank you Jason and Chris for the HS grade update.

Mrs. Heather Bartelmay – Thank you to the student council for hosting a dance, students are excited.

Mr. Max Anderson – The BOE received an email concerning conferences being held on November 15th, the Board does not schedule conferences, the marking period ends November 4, teachers are given a week to prepare and if conferences were delayed they would take place the week of Thanksgiving.

Mrs. Vivien Snyder – Vivien attended the HS band NMU performance and the Kingsley vs. Kingsford football game, she also attended an impressive choir concert. Is there a possibility of moving MS band concerts to the HS? Mrs. Beth Lajko – Congratulations to the NHS inductees. Beth was invited to judge a cooking class by Miss Smith; her students were very excited and well prepared, thank you Tiffany. Thank you Jena for sharing the band update. Mr. Tony Temple – It is nice to see students and community at the meeting.

Mrs. Kelly Saxton – Kelly attended the NHS induction. Nicole, you will be missed, thank you for your service to Kingsley Area Schools. Miss Smith, thank you for your excitement and the invitation to visit your class.

Mrs. Tina Schelich – Thank you for diligently working on the sewage problem.

Mr. Max Anderson – Max and Nicole were both in a leadership Grand Traverse class together, it has been a pleasure to work with Nicole, you will be amazing in your new role.

Mrs. Beth Lajko – Thank you Nicole, you have stepped up above and beyond. Thank you Nicole and Mary for all of your hard work. Nicole has been involved in the community also, Chelsea Public Schools is very lucky to have you; we wish you all the best.

Adjournment -

Motion to: Adjourn at 8:35p.m.

Motion made by Kelly 2nd Tony Carried

Mary Bogart Administrative Assistant Kingsley Area Schools